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FULL NAME,
Kamehameha Schools Trustee Screening Committee Member
c/o Inkinen & Associates, Inc.
1003 Bishop St. Suite 1477
Honolulu, HI 96813

Aloha kākou e FIRST NAME

As graduates, parents of graduates and, for two of us, retired Kamehameha Schools leaders whose association with our beloved institution dates as far back as 1948, we continue to nurture a keen interest in the future of Ke Ali'i Pauahi's Legacy. All of us played important roles in the resolution of the Kamehameha Schools Bishop Estate controversy of the late 1990's which resulted in, among other things, the creation of the current process of trustee selection. Two of us put our jobs on the line to restore trust and stability at Kamehameha and likely would not have found ourselves retiring from Kamehameha in 2012 and 2015 respectively if things had turned out differently regarding trustee removal.

It is within that context that we submit for your consideration the following criteria for screening those who have applied to replace former trustee Janeen-Ann 'Ahulani Olds. We believe finalists should:

- Already have had careers or lives that demonstrate a genuine concern for the wellbeing of native Hawaiians
- Possess a deep understanding of the person and legacy of Princess Bernice Pauahi Bishop and how it is manifested and implemented in the mission of Kamehameha Schools
- Have demonstrated expertise in their chosen professions that will add to the total skill set of the Board of Trustees in the oversight of the schools
- Be acknowledged and respected for their integrity, ethical and moral character and servant leadership
- Already have had lives that demonstrate a strong commitment to advance the culture, language and traditions of native Hawaiians

The above characteristics are vital to the continued transformation of Kamehameha Schools as a native Hawaiian institution moving forward in the 21st Century.

We do not presume to speak for all alumni and, had we had more time, would have engaged all leaders of the various Kamehameha alumni regional associations to add to or refine this list of

criteria. However, for those with whom they have been shared, these criteria have resonated strongly and have been endorsed enthusiastically. We are open to meeting with you if you believe it would be useful for us to expand on and/or clarify these criteria and our thinking.

Mahalo nui loa for taking the time to read this letter. Yours is a critically important responsibility in the selection process for the next Kamehameha trustee. We wish you well!

Me ke aloha pumehana,

Antoinette Gomes Lee,
KSG '59, Former Chair of Nā Pua A Ke Ali'i Pauahi

Dr. Michael J. Chun,
KSB '61, Retired President, Kamehameha Schools

Jan E. Hanohano Dill,
KSB '61, President of Partners in Development

Julian K. Ako,
KSB '61, Retired Principal, Kamehameha High School-Kapālama